

1974

## Board of Trustees Ad Hoc Committee April 24, 1974

University Of Maine System

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UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

April 24, 1974  
Bangor, Maine

ad hoc committee - Appeals and Grievances

PRESENT: Chairman Susan R. Kominsky. Staff: Stanley L. Freeman, Kenneth T. Winters and George M. Shur.

Discussion concerned revisions to the Guidelines for Campus Grievance Procedures. A copy of the revised paper is appended to the file of these minutes.

The necessity for the grievant to go through the entire administrative procedure before his or her complaint would be heard by the Board of Trustees was discussed.

The Committee agreed to submit the revised Guidelines to the Administrative Council. If the Guidelines were adopted, each campus would write its own version within the guidelines.

Mrs. Kominsky recommended that the Committee consider the adoption of the following statement:

Failure to exercise any right of appeal or grievance hearing by the Board of Trustees shall not be construed as failure to exhaust administrative remedies should legal action be contemplated or pursued.

She also urged that some standard be spelled out in the Guidelines concerning the kind of review that the Board would use and that both parties should indicate which portions of the record they wish to have reviewed by the Board, so that the Board need not act on the entire record.

Discussion was held concerning whether the Board committee should be a standing committee or an ad hoc committee. It was agreed that this would depend on the number of complaints submitted to the Board for its review.

It was also agreed that the final appeal should be addressed to the Chairman of the Board, who would then appoint the three-member committee. The committee would then make a decision on whether or not to hear the case.

Adjournment.

Taken from a tape recording of the session.

Janet C. Beaulieu

for  
Margaret R. Dexter  
Chairman of Trustees